Who we are

Sankaty Advisors, the debt investment group of Bain Capital, is one of the nation’s leading buy-side private investment management firms. With over $33 billion of committed capital, Sankaty Advisors acts as a debt hedge fund, investing in a wide variety of securities, including high-yield bonds, distressed debt, mezzanine debt, levered loans, convertible bonds, structured products, and select equity investments. Through our numerous funds, we have the ability to invest in every level of a company’s capital structure from secured debt to equity, and can also provide private capital to growing companies with unique financing needs.

Our investment process is characterized by detailed business and financial analysis and a culture of vigorous debate. We combine a consulting-based approach to industry, competitor and business analysis with an in-depth examination of a target company’s financial performance and capital structure. Our goal is to select the best industries, the best companies, and the best relative value among the many securities each company offers.

Sankaty Advisors has a world-class team of over 70 professionals with extensive experience analyzing and managing high yield investments. Our headquarters is in Boston, with additional locations in Chicago and London.

Our Analyst Program

The Analyst opportunity enables a highly select group of individuals the opportunity to become an investor as part of a leading global investment firm.

- Analysts work as an integral part of industry teams. Analysts work directly for Vice Presidents and may cover from two to four industries. The flat operating structure means analysts get real responsibility.

- Analysts conduct company and industry research, track relative trading values of various securities, and develop buy/sell/hold recommendations on companies.

- Analysts develop and hone a complete financial and business analysis skill set. Analysts build on the tools used in consulting firms to analyze industries, business strategies, and competitive positions. In addition, Analysts develop strong financial modeling and analytical skills, as well as gain exposure to many areas of the public financial markets.

- Most importantly, Analysts will have the opportunity to contribute to investment decisions.

The Analyst Program commences in August 2009. The program is a two-year commitment with potential for a third year within Sankaty or another area of the firm. Candidates should have an excellent academic track record, strong quantitative skills, and an interest in business strategy, financial markets and investing. We particularly value team players with a drive to succeed and a great sense of humor.

Important On-Campus Dates

Resume Deadline: Tuesday, September 9th

1st Round Interviews: Wednesday, September 24th

Sankaty Advisors is the debt investment group of BainCapital

Bain Capital is one of the world’s leading private investment firms with over $83 billion in committed capital. The firm was founded in 1984 by a group of consultants who left Bain & Company. Bain Capital’s family of funds includes private equity, venture capital, public equity and debt. Today, Bain Capital has over 250 investment professionals and 8 offices worldwide.