Who we are

Bain Capital Partners has created 14 buyout funds and made investments and add-on acquisitions in more than 230 companies. The private equity activity principally includes leveraged buyouts and growth capital invested across a wide variety of sectors. Over the past two decades, Bain Capital has found that a combination of a strong management, sound fundamental business analysis, and a focused strategy can substantially improve a company’s income as well as its long-term strategic value.

Bain Capital seeks opportunities to invest in market leading companies poised for dynamic change and to back outstanding management teams to implement that change. Bain Capital Partners believes the most critical ingredients in a company’s success are the management team and the alignment of management incentives with those of the investors. Our portfolio companies have significant management-equity ownership as a key part of the investment strategy. In addition, Bain Capital professionals are significant investors in each transaction, which achieves an alignment of goals with portfolio company management teams.

The private equity group has developed significant expertise in several business areas including technology, healthcare, retail, telecommunications, and industrial and consumer products. Transaction types include leveraged acquisitions, expansion capital, growth buyouts, turnarounds, consolidation plays, private buyouts, public company recapitalizations, convertible preferred investments and financial restructurings.

Our Analyst Program

The private equity Analyst program is a two year Boston-based opportunity (with potential for a 3rd year), commencing in September 2009 with a training program. We will be hiring 1-2 Analysts for our private equity affiliate and the ideal candidate will have a strong academic record from a top undergraduate institution as well as possess strong analytical and communication skills. The Analyst role is an important component of Bain Capital and provides a differential experience due to the role an Analyst will play in our value-added approach to investment management. The breadth of industries, the multiple types of investments and the overall deal volume provide a unique opportunity to gain significant experience in a short period of time. In addition, Analysts will benefit from a comprehensive, multi-week training program that is designed to introduce Bain Capital’s value-added investment approach.

Analysts will learn how to evaluate investment opportunities through the application of fundamental strategic analysis in addition to the more traditional financial modeling. For those interested, we also offer the ability to gain unique operating experience on a variety of portfolio company issues by working closely with management teams to evaluate potential add-on investments, assess opportunities in new and existing markets, and improve core operations. Bain Capital professionals are exposed to a broad set of situations and companies, and systematically develop skills as a value added investor -- not just a financial engineer.

Important On-Campus Dates

Resume Deadline: Tuesday, September 9th

1st Round Interviews: Wednesday, September 24th

Bain Capital Overview

Established in 1984, Bain Capital is one of the world’s leading private investment firms with approximately $83 billion in assets under management. Headquartered in Boston, Bain Capital offices are in New York, Chicago, London, Munich, Hong Kong, Shanghai, Tokyo, and Mumbai. Bain Capital manages a range of funds including private equity, public equity, leveraged debt assets, venture capital, and absolute return capital. Our competitive advantage is grounded in a diligence-intensive, value-added investment approach that enables the firm to deliver industry-leading returns for its investors.